

ADMINISTRATIVE - INTERNAL USE ONLY

12 SEP 1974

MEMORANDUM FOR: Director of Personnel
SUBJECT : Intelligence Directorate
Supergrade Position Survey

1. I have carefully reviewed the Supergrade Position Survey which PMCD has prepared and agree in large part with its basic findings. My ranking of Intelligence Directorate supergrade positions varies (in some cases considerably) from that in the survey. I attribute this difference to the necessarily subjective point evaluation system used by PMCD in making these rankings.

2. I have only two real problems with the rankings as they stand:

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b. PMCD has rated the position of the Chief, DDI Management Staff as a GS-17. I believe a rating of GS-18 would more properly reflect the responsibilities of this position. The Chief of the DDI Management Staff has assumed the combined responsibilities of the chiefs of the former DDI Planning Staff (GS-18) and DDI Administrative Staff (GS-17). Furthermore, I consider

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it essential that the Chief, DDI Management Staff,
as my principal management officer, be able to deal
as an equal with the DDI Office Directors, all of
whom are GS-18's.

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EDWARD W. PROCTOR
Deputy Director for Intelligence